



Empower and Elevate Ltd

Sports Coach

Job Title: Sports Coach	Ref: Holiday Camp Sports and Activity Coach
Company: Empower and Elevate Ltd	
Reports To: Camp Manager /Rebecca Freeman	
<p style="text-align: center;">Job description:</p> <p style="text-align: center;"><i>‘Our holiday clubs are designed to be fun, inclusive and engaging, allowing children to explore and excel in a variety of sports and physical activities.</i></p> <p style="text-align: center;"><i>Our goal is to help children of all abilities to develop their confidence and competence in a wide range of sports.</i></p> <p style="text-align: center;"><i>We inspire a love for movement, teamwork and individual growth in a dynamic and supportive environment.’</i></p>	
<p>Employment Status:</p> <p>Subcontracted coach.</p>	
<p>Job Purpose:</p> <ul style="list-style-type: none">• To supervise groups of children and run sports activities as directed by the timetable• To plan and deliver good quality coaching activities for different sports run each day• To work within a team of coaches to facilitate the activities to promote enjoyment and play of all children attending the camp, taking into account their different needs• To ensure safeguarding policies are followed• To ensure risk assessments and health and safety policies are adhered to• To support and demonstrate fair and acceptable behaviour in the camp, promoting respect, tolerance and social skills• To communicate appropriately with parents and visitors• To ensure activities are run in accordance with the company’s expectations and opportunities	



are created to enhance language and communication

- To support the supervisor in supervising the children throughout the day including during breaks and lunch
- To ensure the camp setting is kept clean and hygienic throughout the duration of the camp under the direction of the camp supervisor
- To keep training up to date in line with company expectations and complete any compulsory training as required

Safeguarding

Safeguarding statement

We take our safeguarding responsibilities very seriously, and we work hard to make sure our organisation has effective safeguarding systems in place. We expect everyone working in the organisation to share a common objective to help keep children and young people safe by contributing to:

- providing a safe environment for children and young people to learn, develop and play in
- identifying children and young people who are likely to suffer significant harm and taking appropriate action with the aim of making sure they are kept safe both at home and in the camp setting.

PERSON SPECIFICATION

Please ensure that you read the person specification carefully as this will be used to assess candidates as part of the shortlist and interview process

Specification	Essential	Desirable
Knowledge/Qualifications:		
Minimum NVQ Level 1 in Sports Coaching	✓	
Good standard of general education e.g. GCSE English, Mathematics minimum Grade C or 4	✓	
Skills/Abilities:		
Good communication skills and interpersonal skills, particularly when working with children	✓	



Good observation skills		✓
Understanding of their role to assist and supervise children on particular tasks and the expected outcome of individual activities within the allocated timescale	✓	
Confidentiality at all times	✓	
Willingness to develop their own understanding of child development through training		✓
Work well within a team to promote positive outcomes for children	✓	
Experience:		
Some experience of working with children in a school or play setting.		✓
Personal Qualities:		
Calm under pressure, patient, adaptable and energetic	✓	
A caring and positive attitude	✓	
A good listener and sensitive to children's needs	✓	
A sense of responsibility	✓	
Positive behaviour management	✓	
A good sense of humour	✓	
Flexibility	✓	
Special Factors:		
Flexibility of working hours		✓
Be available to attend termly training		✓
Valid Enhanced DBS	✓	
Driving licence or able to get and from the assigned venue.	✓	



A full copy of Empower and Elevates Policies and Procedures is available on the website - www.empowerandelevate.co.uk. This includes a copy of the Safeguarding Policy and Safer Recruitment Policy.

To apply for the above position please complete the below application form.

<https://form.jotform.com/240486366897373>

If you require any further help or have any questions please do not hesitate but to contact us at info@empowerandelevate.co.uk